

APPLE VALLEY RANCHOS WATER CO.  
P.U.C. GENERAL ORDER 77M  
AS OF DECEMBER 31, 2015

<u>Officers &amp; Compensation during 2015</u>	<u>Salary</u>	<u>Utility</u>	<u>Non-Utility</u>
CEO	(A)		
Executive Vice President/Secretary	(A)		
Vice President/General Manager	180,199.02	180,199.02	0.00
CFO	(A)		
	<u>180,199.02</u>	<u>180,199.02</u>	<u>0.00</u>

Names and titles of employees receiving  
more than \$85,000 in 2015

<u>Names and titles of employees receiving more than \$85,000 in 2015</u>	<u>Salary</u>
Field Foreperson	119,418.15
Manager of Financial Services	113,007.90
Manager of Engineering Services	110,400.77
Meter Rdg/Warehouse/Fac&Fleet Supv	109,654.58
Production Supervisor	104,802.66
Superintendent of Operations	90,347.22
Construction Project Coordinator	88,116.40
Manager of Safety Services	88,445.25
Control & Instrumentation Technician	88,277.84
Utility Service Person 3	85,433.45
	<u>995,904.19</u>

Other fees paid to officers or employees

<u>Other fees paid to officers or employees</u>	<u>Fees</u>
NONE	NONE

(A) These officers are compensated by Park Water Company. The expenses are allocated to Apple Valley Ranchos via the four factor allocation. Their total compensation is listed on the G.O. 77 for Park Water Company.

APPLE VALLEY RANCHOS WATER CO.  
P.U.C. GENERAL ORDER 77K  
FOR YEAR OF 2015

Description	Total	G/L Acct. 792	799	538	798	1565
<b>DUES &amp; MEMBERSHIPS</b>						
Alliance for Water Efficiency	\$500.00		\$500.00			
American Society of Engineers	\$280.00	\$280.00				
American Water Works	\$1,520.00	\$920.00	\$600.00			
Apple Valley Chamber of Commerce	\$560.00		\$560.00			
California Urban Water Conservation	\$3,341.30		\$3,341.30			
California Water Association	\$37,140.54		\$37,140.54			
Foundation for Cross Connection	\$333.00		\$333.00			
High Desert Employee Advisory Council	\$60.00		\$60.00			
High Desert Mountain Water Association	\$120.00	\$120.00				
National Association of Water Companies	\$5,694.75		\$5,694.75			
National Safety Council	\$395.00	\$395.00				
Rotary Club of Apple Valley	\$1,200.00		\$1,200.00			
Safety Center	\$200.00	\$200.00				
Society for Human Resource Management	\$190.00	\$190.00				
State Water Resources Control Board	\$620.00	\$620.00				
Victor Valley Chamber of Commerce	\$520.00		\$520.00			
Water Resource Foundation	\$10,052.10		\$10,052.10			
	\$62,726.69	\$2,725.00	\$60,001.69	\$0.00	\$0.00	\$0.00
<b>CONTRIBUTIONS</b>						
Association of San Bernardino Special Districts	\$10.00		\$10.00			
American Society of Civil Engineers	\$5.00		\$5.00			
Apple Valley Chamber of Commerce -Raffle Ticket	\$45.00		\$45.00			
Apple Valley Chamber of Commerce Golf Fees	\$890.00		\$890.00			
Apple Valley Optimists-Children Award Dinner	\$150.00		\$150.00			
Apple Valley Police Activities League	\$8,000.00		\$8,000.00			
Apple Valley Unified School District-Backpack, Bikes, Shoes Donations	\$2,608.50		\$2,608.50			
Boy Scouts of America	\$350.00		\$350.00			
CARW Holiday Gift Baskets	\$1,720.30		\$1,720.30			
Community Youth Athletics/Academic Program	\$200.00		\$200.00			
Apple Valley Chili Cook Off	\$62.53		\$62.53			
Granite Hills High School-SCADA Academy, Weldy Scholarship	\$700.00		\$700.00			
Happy Trails Home-Christmas gift cards to boys group home	\$1,600.00		\$1,600.00			
Happy Trails Home-Sponsorship	\$1,000.00		\$1,000.00			
High Desert Community Foundation-Fundraiser	\$2,850.00		\$2,850.00			
High Desert Community-Patriot sponsor	\$500.00		\$500.00			
High Desert Phoenix Foundation-Sponsorship	\$100.00		\$100.00			
Industrial Clerical Recruiters -Turkey Donation	\$200.00		\$200.00			
Interfaith Food Foundation	\$100.00		\$100.00			
Jay Obarnote for Assembly	\$750.00		\$750.00			
Joseph W., Brady for VVCC Board of Trustee	\$375.00		\$375.00			
March of Dimes	\$5.00		\$5.00			
Mojave Environmental Education	\$600.00		\$600.00			
Police Activities League Golf Tournament-Fundraisers	\$230.00		\$230.00			
Republican Club of Victorville	\$625.00		\$625.00			
Republican lunch donation	\$20.00		\$20.00			
Robert Lovinggood for Board of Supervisors	\$1,200.00		\$1,200.00			
Rotary Club of Apple Valley	\$1,194.00		\$1,194.00			
Sharon Runner for Senate	\$396.00		\$396.00			
Sunset Hills Children Foundation	\$1,080.00		\$1,080.00			
United Way	\$1,000.00		\$1,000.00			
Victor Valley Chamber	\$25.00		\$25.00			
Victor Valley College Foundation	\$2,000.00		\$2,000.00			
Yermo Holiday Turkeys	\$2,022.76		\$2,022.76			
	\$32,614.09	\$0.00	\$0.00	\$32,614.09	\$0.00	\$0.00

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<b>ATTORNEY FEES</b>						
Baker Donelson	\$48,598.80				\$48,598.80	
Hill, Farrer & Burrill	\$184,483.28				\$184,483.28	
Manatt, Phelps & Phillips, LLP	\$40,241.16				\$40,241.16	
Norton, Rose Fulbright	\$3,881.35					3,881.35
Nossaman, Guthner, Knox & Elliott	\$56,627.68				\$56,627.68	
	\$100,750.19	\$0.00	\$0.00	\$0.00	\$329,948.72	\$3,881.35
<b>SUBSCRIPTIONS</b>						
Cal Osha Reporter	\$395.00	\$395.00				
Daily Press	\$492.51	\$492.51				
Lynda.com	\$437.50	\$437.50				
Safe Supervisor	\$297.00	\$297.00				
	\$1,622.01	\$1,622.01	\$0.00	\$0.00	\$0.00	\$0.00